



 **INDIAN INSTITUTE OF MANAGEMENT & COMMERCE**
AQAR 2016-17

IQAC Committee

The college established Internal Quality Assurance Cell on 16th August, 2014 Chaired by the Principal and Vice Principal has been nominated as the IQAC Co-ordinator. The committee constitutes the following members:

Chairman	Sri. K. Raghu Veer	Principal
Coordinator	Smt. M. Satya Sudha	Vice Principal
	Sri. C. Prasanna	Secretary
Members	Dr.T. Naga Lakshmi	Faculty, Department of Commerce(PG)
	Smt. P. Madhuri	Faculty, Department of Commerce
	Smt.K.PadmaPriya	Faculty, Department of Commerce
	Smt. S.Saritha	Head, Department of Mathematics
	Sri. K. Prashanth Kumar	Head, Department. of Computers
	Smt. K. Swapna	Faculty,Dept. of Business Administration
	Smt. G. Rama Devi	Librarian
	Sri V. Anjaneyulu	Administrative Staff
	Dr. Bhanumathi	Alumni
	Sri. Rajan	Industrialist
	Sri B. Pratap	Department of Physical Education
	Sri. M. Vijay	Faculty Department. of Computers
	Smt. G. Andalu	Faculty, Department of Commerce
	Amal	Student Representative
	V. Sai Vamshi Reddy	Student Representative
	Tanmay Ghate	Student Representative

The IQAC has set the following Objectives:

- To enhance Academic and Administrative activities of the institution by applying qualitative standards.
- To create a learner -centric environment for faculty development and student education through teaching- learning process.
- To implement Feedback mechanism for regular assessment of institutional quality.
- Documentation and dissemination of information leading to quality benchmark.

The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14)

2016 - 2017

I. Details of the Institution

1.1 Name of the Institution

INDIAN INSTITUTE OF MANAGEMENT
AND COMMERCE

1.2 Address Line 1

Adjacent To Telephone Bhavan

Address Line 2

Khairatabad

City/Town

Hyderabad

State

Telangana

Pin Code

500004

Institution e-mail address

iimc1973@gmail.com

Contact Nos.

040-23237902, 23231542

Name of the Head of the Institution:

Sri K.Raghuveer

Tel. No. with STD Code:

040-23237902

Mobile:

Name of the IQAC Co-ordinator:

Mobile:

IQAC e-mail address:

1.3 NAAC Track ID

OR

1.4 NAAC Executive Committee No. & Date:
*(For Example EC/32/A&A/143 dated 3-5-2004.
This EC no. is available in the right corner- bottom
of your institution's Accreditation Certificate)*

1.5 Website address:

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B	2.30	2010	Sep 3, 2015
2	2 nd Cycle	B++	2.77	2017	May 01, 2022

1.7 Date of Establishment of IQAC: DD/MM/YYYY

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2014-15 submitted to NAAC on 11/09/2015
- ii. AQAR 2015-16 submitted to NAAC on 13/10/2016

1.9 Institutional Status

University State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

Type of Institution Co-education Men Women

Urban Rural Tribal

Financial Status Grant-in-aid UGC 2(f) UGC 12B

Grant-in-aid + Self Financing Totally Self-financing

1.10 Type of Faculty/Programme

Arts Science Commerce Law PEI (Phys Edu)

TEI (Edu) Engineering Health Science Management

Others (Specify)

1.11 Name of the Affiliating University (for the Colleges)

OSMANIA UNIVERSITY

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University

NA

University with Potential for Excellence	NA	UGC-CPE	-
DST Star Scheme	-	UGC-CE	-
UGC-Special Assistance Programme	-	DST-FIST	-
UGC-Innovative PG programmes	-	Any other (<i>Specify</i>)	-
UGC-COP Programmes	2		

2. IQAC Composition and Activities

2.1 No. of Teachers	12
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	03
2.4 No. of Management representatives	01
2.5 No. of Alumni	01
2.6 No. of any other stakeholder and Community representatives	NIL
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	NIL
2.9 Total No. of members	19
2.10 No. of IQAC meetings held	7

2.11 No. of meetings with various stakeholders: No .Faculty

Non-Teaching Staff Students Alumni Others

2.12 Has IQAC received any funding from UGC during the year? Yes No

If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total No. International National State Institution Level

(ii) Themes

- Career Guidance Programmes
- Personality Development Programmes
- Concept related Programmes
- Social Awareness Programmes
- General Awareness Programmes
- Entrepreneurship development Programmes

2.14 Significant Activities and contributions made by IQAC

IQAC Focused on Enhancement through overall development of the institution by conducting various activities in the academic year. The major activities of IQAC in the year 2015-16 are:

- NAAC Orientation Programme
- Conducted meetings for coordinating and evaluating NAAC criteria
- Orientation programme conducted for I year students
- Conducted National Seminar on “Digital Marketing”
- Campus Recruitment Training for final year students
- Eminent resource persons invited for Guest Lectures
- Diversified programmes on career opportunities
- DIFUSSION 2k17 student inter collegiate fest
- State and Inter Collegiate level Faculty Development Programmes
- Monitoring academic assessment of students
- Inculcate Social responsibility through various extension activities
- Awareness on higher education through educational tours

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.To conduct National Seminar 2. Feedback Mechanism	Digital Marketing a paradigm shift- National seminar conducted on December 30, 2016. By providing feedback forms to students, alumni, employers to assess quality.
3. Career & Placement Training 4. Edutainment 5.Out Reach Programs 6. Gender Sensitization Programs 7 Atrocities of Youth 8. Digital Library 9. Non teaching staff training 10.MoUs	Versatile career oriented programs were conducted- SAP & its importance Career guidance program on CIMA Awareness on ACCA IIM Calcutta workshop, Inter collegiate formal and informal events Entrepreneurship Development Program, Career Awareness Programmes, Gender Sensitization, Cultural Programs, Workshops, Short films Cycle rally “Save the lakes” Bike rally “ National Integration” 5K Run” Safety for Women in Hyderabad” Conducted Guest Lectures Conducted awareness programs on drug abuse, 5K Run” Safety for Women in Hyderabad” Training on Usage of ICT in library to students and faculty Conducted training sessions on Communicational skills National Entrepreneurship Network, Startosphere - Entrepreneurship

* Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR was placed in statutory body Yes

Management Syndicate Any other body

Provide the details of the action taken

- Emphasis on Research work.
- Encouraging to pursue extended qualifications
- Reaccreditation process.
- Entrepreneurship Development
- Organizing National seminar
- State level Faculty Development Programme
- MoUs

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	1	-	-	-
UG	6	-	-	-
PG Diploma	-	-	-	-
Advanced Diploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	2
Others	-	-	-	-
Total	7	-	-	2
Interdisciplinary	-	-	-	-
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	07(PG, UG – I yr, II yr)
Trimester	-
Annual	06(UG – IIIyr)

1.3 Feedback from stakeholders* Alumni Parents Employers Students
(On all aspects)

Mode of feedback :Online Manual Co-operating schools (for PEI)

*Please provide an analysis of the feedback in the Annexure

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

YES, Annual Academic Programme changed to CBCS System. Syllabus adopted from affiliated University

1.5 Any new Department/Centre introduced during the year. If yes, give details.

NA

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
51	51	-	-	

2.2 No. of permanent faculty with Ph.D.

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
-	-	-	-	-	-	-		-	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	17	15	7
Presented papers	17	15	7
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

- Classroom Smart Board
- Simulation
- Case Studies
- Internships for practical exposure

2.7 Total No. of actual teaching days during this Academic year

222 days

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

NA

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

- - -

2.10 Average percentage of attendance of students

75%

2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	No. of students Appeared	No. of students Passed	Pass %
B Com Hons I Sem	120	120	100
B Com Hons II Sem	120	120	100
B Com Hons II	119	119	100
B Com Hons III	79	79	100
B Com Comp I Sem	120	120	100
B Com Comp II Sem	120	120	100
B Com Comp II	144	144	100
B Com Comp III	137	124	90.5
B Com CA I Sem	60	60	100
B Com CA II Sem	60	60	100
B Com CA II	72	72	100
B Com CA III	71	54	76
B Com Gen I Sem	60	60	100
B Com Gen II Sem	60	60	100
B Com Gen II	71	71	100
B Com Gen III	64	50	78.12
BBA I Sem	60	60	100
BBA II Sem	60	60	100

BBA II	72	72	100
BBA III	81	09	88.9
B Sc. (MSCs) I Sem	50	50	100
B Sc. (MSCs) I Sem	50	50	100
B Sc. (MSCs) II	58	58	100
B Sc.(MSCs) III	53	37	71

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The institute evaluates the Teaching and learning processes through various mechanisms.

- Conducting Slip test
- Assignments
- Mid-terms
- Pre-finals
- Feedback from students.
- Bridge and remedial classes
- Internships
- Project Works(As a part of curriculum)

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Programmes</i>	<i>Number of faculty benefitted</i>
Refresher courses	-
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	01
☐ Faculty exchange programme	01
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	FDPs conducted by the college

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	-	1	-
Technical Staff	3	-	1	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

- Encouraging faculty to pursue Ph.D.
- Motivating Research advisory Committee to take up research oriented activities
- Encouraging Faculty and Students to write articles and attend Conferences.
- Financial incentives to the faculty on stages of completion in their research work.
- Providing internet facility, e- journals, e-books, Periodicals and Reference Books.
- Time wavering to research scholars.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

3.4 Details on research publications

	International	National	Others
Peer Review Journals		-	-
Non-Peer Review Journals	-	-	-
e-Journals	12	-	-
Conference proceedings	-	-	-

3.5 Details on Impact factor of publications:

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	-	-	-	-
Minor Projects	-	-	-	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects <i>(other than compulsory by the University)</i>	-	-	-	-
Any other(Specify)	-	-	-	-
Total	-	-	-	-

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges
Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	01		-	
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs:

From funding agency From Management of University/College

Total

3.16 No. of patents received this year

Type of Patent		Number
National	Applied	-
	Granted	-
International	Applied	-
	Granted	-
Commercialised	Applied	-
	Granted	-

3.17 No. of research awards/ recognitions received by faculty and research fellows
Of the institute in the year

Total	International	National	State	University	Dist	College
01	-	01	-	-	-	-

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)

JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:

University level State level
National level International level
College Level

3.22 No. Of students participated in NCC events:

	University level	-	State level	-
National level	International level			-
	Intercollegiate Level	5		

3.23 No. of Awards won in NSS:

	University level	-	State level	-
National level		--	International level	-

3.24 No. of Awards won in NCC:

	University level	-	State level	-
National level		-	International level	-
	Inter college level	2		

3.25 No. of Extension activities organized

University forum	-	College forum	5		
NCC	-	NSS		Any other	3

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

The institution has initiated various activities with the support of all the departments and committees.

- Potting of plants.
- Garbage to Garden
- A Park and Thousand Voices
- 5k run for girl safety
- Bike rally for National Integrity
- Fruit distribution to patients

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	1772.59 Sq. mts	-	Self	1772.59 Sq. mts
Class rooms	26	-	-	26
Laboratories	2Computer Labs, 1 Management Lab 1 Commerce Lab		-	4
Seminar Halls	2	-	-	2
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	156 computers, 1 generator, 5 Printers, 1 Refrigerator, 5 Projectors, 6 UPS, 24CCCameras, 1Bio-metric device, 2 ACs, 2Photocopy Machines, 2Laptops 3Scanners 1 Air Cooler 1 Repography 1Smart board, 2 Bar code Reader, 1 Bar Code Printer	Furniture & cupboards in staff room, Electrical fans, Equipment Tennis Table 5 computers Computer accessories	Self/ UGC	161 computers, 1 generator, 5 Printers, 1 Refrigerator, 5 Projectors, 6 UPS, 24CCCameras, 1Bio-metric device, 2 ACs, 2Photocopy Machines, 2Laptops 3Scanners 1 Air Cooler 1 Repography 1Smart board, 2 Bar code Reader, 1 Bar Code Printer, Furniture & cupboards in staff room, Electrical fans, Equipment Tennis Table , Computer accessories
Value of the equipment purchased during the year (Rs. in Lakhs)	17,67,991	8,96,900		2,66,49,891
Others				

4.2 Computerization of administration and library

Library – ‘KOHA’ Software

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18,708	-	585	28339	19293	-
Reference Books	847	-	16	-	863	-
e-Books	-	-	-	-	-	-
Journals	66	-	-	-	66	-
e-Journals	N-LIST, SAGE				N-LIST, SAGE	
Digital Database	-	D-Space	-	-	D-Space	-
CD & Video	-	-	-	-	-	-
Others (specify)		-		-		-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	156	4	5	1	-	6	4	5
Added	5	-	-	-	-	-	1	1
Total	161	5	5	1	-	-	4	5

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Upgradation (Networking, e-Governance etc.)

- Training session on Usage of digital library to Faculty and Students
- Network connectivity enabling latest library updates

4.6 Amount spent on maintenance in lakhs :

i) ICT	52,850
ii) Campus Infrastructure and facilities	7, 18,450
iii) Equipments	1, 07,045
iv) Others	5, 27,807
Total :	14, 06,152

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

- Display of information on Notice boards
- Taking the support of Student Grievance cell
- Importance of suggestion box
- Updating latest student support information on Website
- Creating platform to exhibit inter collegiate talents

5.2 Efforts made by the institution for tracking the progression

- Monitoring the academic performances of the students
- Announcing various rewards for exhibiting excellence in various fields
- Through Student progression committee academic track record of the students is maintained

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1350	120	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

Men

No	%
-	-

Women

No	%
-	-

Last Year(2015-16)						This Year(2016 – 17)					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
783	144	26	604	05	1562	630	147	14	774	05	1570

Demand ratio UG: 1:3

Dropout %: UG: 0.93%

PG: 1:1

PG: 0.92%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

NO

No. of students beneficiaries -

5.5 No. of students qualified in these examinations

NET - SET/SLET - GATE - CAT -
 IAS/IPS etc - State PSC - UPSC - Others -

5.6 Details of student counselling and career guidance

- Student counselling is taken care by Student Grievance Cell if any
- Guest lectures on choosing profession like CIMA, ACCA(US,UK), SAP
- Guest lectures on career options in BFSI
- Career guidance and Placement cell conducts programs on employability skills, Negotiation skills, communication skills, TASK - workshop etc.
- Campus recruitment training for students
- A two day workshop on “Digital Marketing” in collaboration with Makeintern – IIM Calcutta
- Seminars on Entrepreneurship
- A Lecture on Higher education
- Career orientation program on Banking sector

No. of students benefited 981

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	Number of Students Placed
12	280	253	50	

5.8 Details of gender sensitization programmes:

In collaboration with She Teams and Telangana Jagruthi a program on “Cyber crime and Girl safety “was organized

Students as interns through NGO (Voice 4 Girls) educate adolescent girls in rural areas

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

Inter college level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level National level International level

Inter college level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

Particulars	Number of Students	Amount
Financial support from institution	347	9,23,100
Financial support from government	661	20,81,807
Financial support from other sources	29	2,53,600
Number of students who received International/ National recognitions	-	-

5.11 Student organised / initiatives: College level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

VISION:

- Indian Institute of Management & Commerce continues to be one of the best colleges at the National level in the field of Commerce, Management, Computers, Mathematics and Statistics to serve the students of different backgrounds and abilities through effective teaching learning experience and to create professionals.
- To unfold as a premier institution in creating and disseminating knowledge to build a better world.
- The college intends to provide need-based, interest-based relevant educational programmes to the aspiring students, taking into consideration the changes in the global environment and to create a nurturing ground for intellectual innovation by contributing to the society in a dynamic environment.
- To ensure teaching, training and academic growth from the integral components of our work ethics.

MISSION:

- The college provides high-quality educational programmes and services that are academically and financially accessible and also to contribute to the society through the pursuit of education at the highest levels of academic excellence.
- To inculcate Ethical and professional standards among the students in order to contribute effectively towards Nation building.
- To help students embark on a journey of intellectual transformation through diverse background.
- To undertake Curricular, Co-curricular, Extra-curricular activities and academic industry interface for the holistic development of students.

CORE VALUES:

1. Excellence
2. Innovative Teaching – Learning practices.
3. Sustainability
4. Integrity and diversity
5. Social responsibility

OBJECTIVES

- To provide quality education, enhancement of skills through research and development among the students.
- To enhance the employment opportunities through innovative training and career oriented programmes.
- To promote the culture of unity in diversity through co-curricular activities.
- To encourage the students to participate in extracurricular activities.

The vision, mission and objectives of the college are scrolled on display in the vantage points of the college, through the prospectus, and also communicated to the stakeholders through website.

6.2 Does the Institution has a management Information System -Yes

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

Having a rapport with Osmania university BOS through attending meetings and discussions

6.3.2 Teaching and Learning

Using Projectors, PowerPoint Presentation, Charts, Role Play, Personality development programmes, guest lectures, case studies

6.3.3 Examination and Evaluation

Slip Test, Mid-terms, Pre-finals, Feedback from students, Objective questions, Quiz, assignments, Preparing students and lecturers for NET/SET Exams.

6.3.4 Research and Development

Research Oriented Reference Books, Monetary Rewards, Time waivers, Providing Wi-Fi facility, Books, e-books, e-periodicals, Journals.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Upgraded systems

6.3.6 Human Resource Management

Bonus, Special leaves, Diwali gifts, Teacher's day compliments, Increments, EPF, ESI, and Health Insurance

6.3.7 Faculty and Staff recruitment

University Panel Recruitment

6.3.8 Industry Interaction / Collaboration

Training sessions by Stratadigm solutions, Interactions with MNC s, MoU with Startosphere, NEN and NGO Voice for girls.

6.3.9 Admission of Students

All UG courses – Merit Basis & Counselling by the institute
B.Com Honours, M Com – Entrance & Counselling by OU

6.4 Welfare Schemes for

Teaching	EPF, ESI ,Festival Bonus, Special Leave, Loan facilities, Flexi timings for medical reason, OD for attending seminars outside college, Health Insurance, Wi-Fi campus, Performance Appraisal, Reward on Research Papers Published, Refund of Examination fee for NET/SET, Financial incentives on completion of stages in research,
Non teaching	ESI, Bonus, health Insurance, Loan facility, Maternity Leave, Incentives, Uniforms to supporting staff
Students	Scholarships, Fee waiver to students excelled in sports and economically backward, Medical Assistance at the time of need

6.5 Total corpus fund generated

NA

6.6 Whether annual financial audit has been done Yes

No

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	Osmania University	Yes	Head of the Institution
Administrative	Yes	Commissioner of Higher Education	Yes	Head of the Institution

6.8 Does the University/ Autonomous College declare results within 30 days?

For UG Programmes Yes No

For PG Programmes Yes No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NA

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NA

6.11 Activities and support from the Alumni Association

Sponsoring Scholarships, Guest Faculty.

6.12 Activities and support from the Parent – Teacher Association

-

6.13 Development programmes for support staff

Training in Communication skills and MS Excel

6.14 Initiatives taken by the institution to make the campus eco-friendly

Sapling plants in the pots around the campus

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

1. Establishment of EDSIL(MoU with NEN)
2. Enhanced incentives for Faculty for authoring textbooks and publishing research articles in recognized journals.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

Plan of Action	Achievements
<p>1.To conduct National Seminar</p> <p>2. Feedback Mechanism</p>	<p>Digital Marketing a paradigm shift- National seminar conducted on December 30, 2016.</p> <p>By providing feedback forms to students, alumni, employers to assess quality.</p>
<p>3. Career & Placement Training</p> <p>4. Edutainment</p> <p>5.Out Reach Programs</p> <p>6. Gender Sensitization Programs</p> <p>7 Atrocities of Youth</p> <p>8. Digital Library</p> <p>9. Non teaching staff training</p> <p>10.MoUs</p>	<p>Versatile career oriented programs were conducted-</p> <p>SAP & its importance Career guidance program on CIMA Awareness on ACCA</p> <p>IIM Calcutta workshop, Inter collegiate formal and informal events Entrepreneurship Development Program, Career Awareness Programmes, Gender Sensitization, Cultural Programs, Workshops, Short films</p> <p>Cycle rally “Save the lakes” Bike rally “ National Integration” 5K Run” Safety for Women in Hyderabad”</p> <p>Conducted Guest Lectures</p> <p>Conducted awareness programs on drug abuse, 5K Run” Safety for Women in Hyderabad”</p> <p>Training on Usage of ICT in library to students and faculty</p> <p>Conducted training sessions on Communicational skills</p> <p>National Entrepreneurship Network, Startosphere - Entrepreneurship</p>

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

- 1 Establishment of Entrepreneurship Development Cell
- 2 Research encouraged with increased incentives to faculty

****Provide the details in annexure (annexure need to be numbered as i, ii,iii)***

7.4 Contribution to environmental awareness / protection

Cycle rally "Save the lakes", Garbage to garden (waste management program), A park with Thousand voices (reconstruction of Park)

7.5 Whether environmental audit was conducted?

Yes

No

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Bagged 3rd, 7th,8th prizes in Project Report Competition of Osmania University for B.com Hons , 3rd and 6th positions, for M com Projects Report competition held at Osmania University

8.Plans of institution for year(2017-18)

- To conduct inter collegiate student Fest from all departments.
- To increase number of certificate courses for second and final year students
- To initiate department wise student clubs.
- To initiate MoUs with industries and Research bodies.
- To arrange industrial visits to students to give practical knowledge.
- Encouraging Entrepreneurship through ED cell in collaboration with National Entrepreneurship Network (NEN).
- Planning to conduct National Seminar.
- To increase gender sensitization programs.
- To increase number of training activities to Non-teaching staff
- To enhance comprehensive, excellent academic knowledge through teaching and training.
- Campus Recruitment Training and evaluation for optimal placements.
- Planned to conduct more outreach programs.
- Organizing more student development seminars and workshops.
- To organize more number of Faculty Development Programs.
- To make realize importance of books among the students, it is planned to organize more Library activities.
- To keep pace with increasing industrial requirements more industrial interface and collaboration is planned.
- Planned to conduct more diversified Seminars.
- Magazine is the platform for the students to showcase their talents. IIMC encourages its students to publish articles of their interest that may bring out the hidden talent.
- To conduct programs to expose heterogeneous career opportunities.

- Planned to volunteer more social responsible activities.

Name _____M.Satya Sudha_____

Name _____K..Raghuveer_____







Signature of the Coordinator, IQAC

Signature of the Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Programme
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Programme
SF	-	Self Financing
SLET	-	State Level Eligibility Test
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

INDIAN INSTITUTE OF MANAGEMENT AND COMMERCE

INSTITUTIONAL CALENDER FOR THE YEAR 2016-17

ANNEXURE -I

June	Programme Details
20/06/2016	UG Admissions - Counselling
21/06/2016	International Yoga Day
26/06/2016	International Day Against Drug Abuse & Illicit Trafficking
July	Programme Details
1/7/2016	Induction Programme to First Year Programme
4/7/2016	1st year commencement of classes
12/7/2016	Career opportunities for Commerce Students
15/7/2016	JCI orientation Programme
19/7/2016	Health camp by NGO 4 way Foundation
19/7/2016	Amazon internship campus drive
21/7/2016	A Guest Lecture on Employability Skills
22/07/2016	100 Pins Internship
25/06/2016	National Entrepreneurship Network OrientationProgram
26/7/2016	Kargil vijay diwas
27/07/2016	Principles & Practices of Auditing
27/07/2016	Career Orientation by Enthuze Academy
28/7/2016	FDP on Effective Communication Programme

August	Programme Details
5/8/2016	TASK orientation programme
9/8/2016	Sravana Laxmi Programme
10/8/2016	Blood donation camp
15/08/2016	Independence day Celebrations
19/8/2016	A Program on SAP & its Significance
21/08/2016	5k Run in Collaboration with ICSI
22/8/2016	Seminar on Usage of ICT in library
23/08/2016	Mass singing of National Anthem
24/08/2016	Orientation of Entrepreneurship Development
26/08/2016	Orientation on Usage of ICT in Library
29/08/2016	Lecture on Accounting & its Importance
29/8/2016	Lecture on Negotiation Skills
30/08/2016	Fruits Distribution - Social Activity

September	Programme Details
1/9/2016	Career Guidance Programme on "CIMA"
1/9/2016	Birthday Celebrations of staff

3/9/2016	Dramatic Competitions
3/9/2016	Seminar on Goals and attitudes
6/9/2016	Self-Governance Day
7/9/2016	Poster presentation competition
8/9/2016	Radio Mirchi programme
9/9/2016	College Ganesh Immersion
12/9/2016	Deloitte Placement Drive
15/9/2016	Ganesh Prasadam Distribution
17/9/2016	Social awareness Programme
19/09/2016	Programme on Emotional Intelligence and Attitude
20/9/2016	Amazon Placement Drive
21/9/2016	Lecture on peace and development
22/9/2016	Confidence Building and attitude
22/9/2017	Launching of EDSIL
26/9/2016	HGS Campus Placement Drive
27/9/2016	Bathukamma celebrations
28- 29/9/2016	IIM(Calcutta) Workshop
October	Programme Details
1/10/2016	"Girija Kalyam" - Nritya Natika
3/10/2016	FDP on "Lessons from the era of Gandhiji and Shastriji"
5/10/2016	FDP on "Everyday E - Commerce"
5/10/2016	Campus visit to ICFAI B-School
5/10/2016	Awareness & Importance of NSS
7/10/2016	Cultural event - Dandiya & Garba
7/10/2016	A Lecture on Memory Techniques
14/10/2016	L & T Campus Drive
17/10/2016	A Lecture on Master your Mind
27/10/2016	Potting the Plants
31/10/2016	Observance of National Unity Day-(Oath, Lecture)
November	Programme Details
1/11/2016	Campus pulse Release
3/11/2016	Quiz conducted by SSIMgmt
4/11/2016	Painting Competition
7/11/2016	Commerce world Building
7/11/2016	Release of College Magazine
8/11/2016	A Lecture on Investors protection Fund
8/11/2016	Essay writing competition
9/11/2016	BBA Internals
10/11/2016	BBA Internals
11/11/2016	Franklin Templeton Campus Placements
15/11/2016	Seminar on "Equity as an investment tool"
15/11/2016	Personality Development Programme

16/11/2016	ADP Campus Drive
17/11/2016	Teach for India Placement presentation
18/11/2016	Kartheeka Deepotsavam
19/11/2016	Library week Celebrations
20/11/2016	A Debate on "Demonetization of currency"
21/11/2016	A Lecture on Entrepreneur for the Next Decade
22/11/2016	United Heath group campus placements
23/11/2016	Birla sunlife internship programme
23/11/2016	Genpact Placements Drive
24/11/2016	IBM-Concentrix Placements
25/11/2016	Deloitte Impact Day
27/11/2016	Cycle Rally for Swachh Bharat and No Plastic campaign
29/11/2016	Career bridge seminar
29/11/2016	Overseas Opportunities- Guest lecture
December	Programme Details
1/12/2016	Quiz
2/12/2016	Campus visit to Vishwa Vishwani Institute of Management
2/12/2016	Rangoli workshop
5/12/2016	Wipro placements
6/12/2016	Awareness On ACCA
9/12/2016	International Anti-Corruption day
14/12/2017	Mid-Term Examinations for II and III year
14/12/2017	OU Sem I examinations
23/12/2016	Genpact Analytics Placement Drive
24/12/2016	IIMC Dairy Release
30/12/2016	National Seminar on Digital Marketing
January	Programme Details
3/1/2017	ICICI Prudential Placement Drive
4/1/2017	Case study competitions
4/1/2017	Be a champion -Guest Lecture
5/1/2017	Best out of waste Competition
7/1/2017	Farm day - Out Reach Program
9/1/2017	Investments and their performance- FDP
10/1/2017	Survey on Demonetisation
10/1/2017	Diffusion 2k17- Inter Collegiate Fest
12/1/2017	Awaken the Giant within- Guest lecture
12/1/2017	National youth day celebrations -NCC Rally
18/1/2017	Rangoli, Nail Art competition
20/1/2017	Group Discussions on current issues
21/1/2017	Guest lecture on Cyber Crime Protection
22/1/2017	An Attempt for Guinness Record- Memory Event
23/1/2017	IHC guest lecture
24/1/2017	Model United Nations

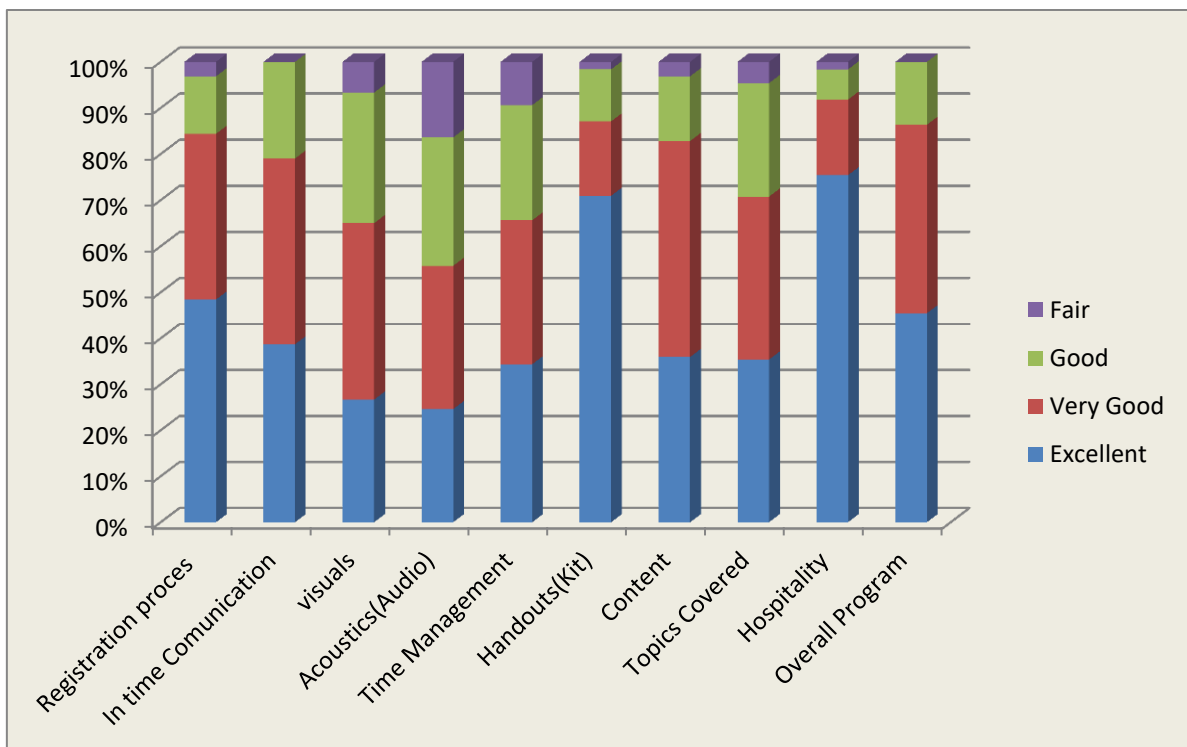
25/1/2017	Model United Nations
25/1/2017	Oath on National voters day
26/1/2017	Republic day celebrations
27/1/2017	FDP on Cloud computing
28/1/2017	English Dept Competitions- Funglish
30/1/2017	Swachh IIMC
31/1/2017	Commerce Talent test
February	Programme Details
2/2/2017	A Workshop on "Startosphere"- ED Cell
4/2/2017	Awareness Programme on ACCA (UK)
6/2/2017	FDP on Role of Faculty in Institutional Development
7/2/2017	Guest Lecture on Importance of Entrepreneurship
8/2/2017	Youth Parliament
10/2/2017	A Lecture on Project Work
10/2/2017	A Programme on Cyber Crimes and Girl Safety
11/2/2017	Garbage to Garden- A Waste management Campaign
13/02/2017	Factset Placement Drive
13/02/2017	Internship Drive - Voice 4 Girls (NGO)
13/02/2017	World Radio Day Observance
15/02/2017	National Integrity Bike Rally
16/02/2017	Lecture on Cryptography
16/02/2017	Science Olympiad
17/02/2017	A Career Orientation Programme on Banking Sector, SBI
19/02/2017	A NSS Programme - A Park and Thousand Voices
20/02/2017	Pre-Final Examinations to II and III years
28/02/2017	Common Errors in English- Training for admin. Staff
March	Programme Details
1/3/2017	Common Errors in English- Training for admin. Staff
1/03/2017	Union Budget Presentation Competition
3/3/2017	OU Practical Examinations for II & III Years
3/3/2017	BBA Internal Examinations
4/3/2017	BBA Internal Examinations
4/3/2017	Parent Teacher Meeting
5/3/2017	5k Run for Making Hyderabad Safe for Women
8/3/2017	International Women's Day Celebrations
8/3/2017	Internship Drive - Voice 4 Girls (NGO)
9/3/2017	Project Viva Voce for BBA IIIyr
10/3/2017	Wipro Technologies Placement Drive
14/3/2017	Project Viva Voce for B Com. (Hons) IIIyr
15/3/2017	Inauguration of Management Lab
15/3/2017	Release of "Campus Pulse" Fourth Edition
15/3/2017	College Annual Day
16/3/2017	Importance of RTI Act

16/3/2017	NAAC Orientation Programme
17/3/2017	Gender Sensitization Programme
27/3/2017	NAAC Peer Team Visit
28/3/2017	NAAC Peer Team Visit
April	Programme Details
7/4/2017	Methods of teaching Accounting -State Level FDP
12/4/2017	Internals for sem-II
13/4/2017	Internals for sem-II
24/4/2017	Prefinals for Sem II

ANNEXURE-II

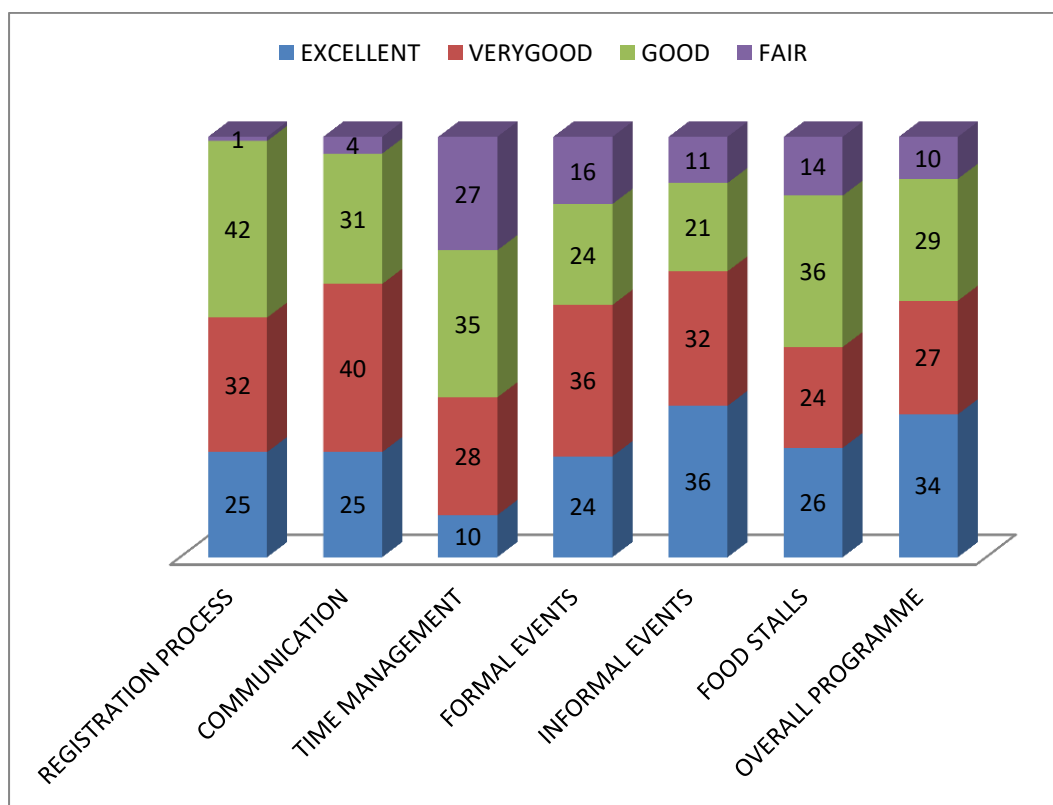
NATIONAL SEMINAR ON DIGITAL MARKETING- A PARADIGM SHIFT (30/12/2016)

Particulars	Excellent	Very Good	Good	Fair	Total
Registration proces	31	23	8	2	64
In time Comunication	24	25	13	0	62
visuals	16	23	17	4	60
Acoustics(Audio)	15	19	17	10	61
Time Management	22	20	16	6	64
Handouts(Kit)	44	10	7	1	62
Content	23	30	9	2	64
Topics Covered	23	23	16	3	65
Hospitality	46	10	4	1	61
Overall Program	30	27	9	0	66



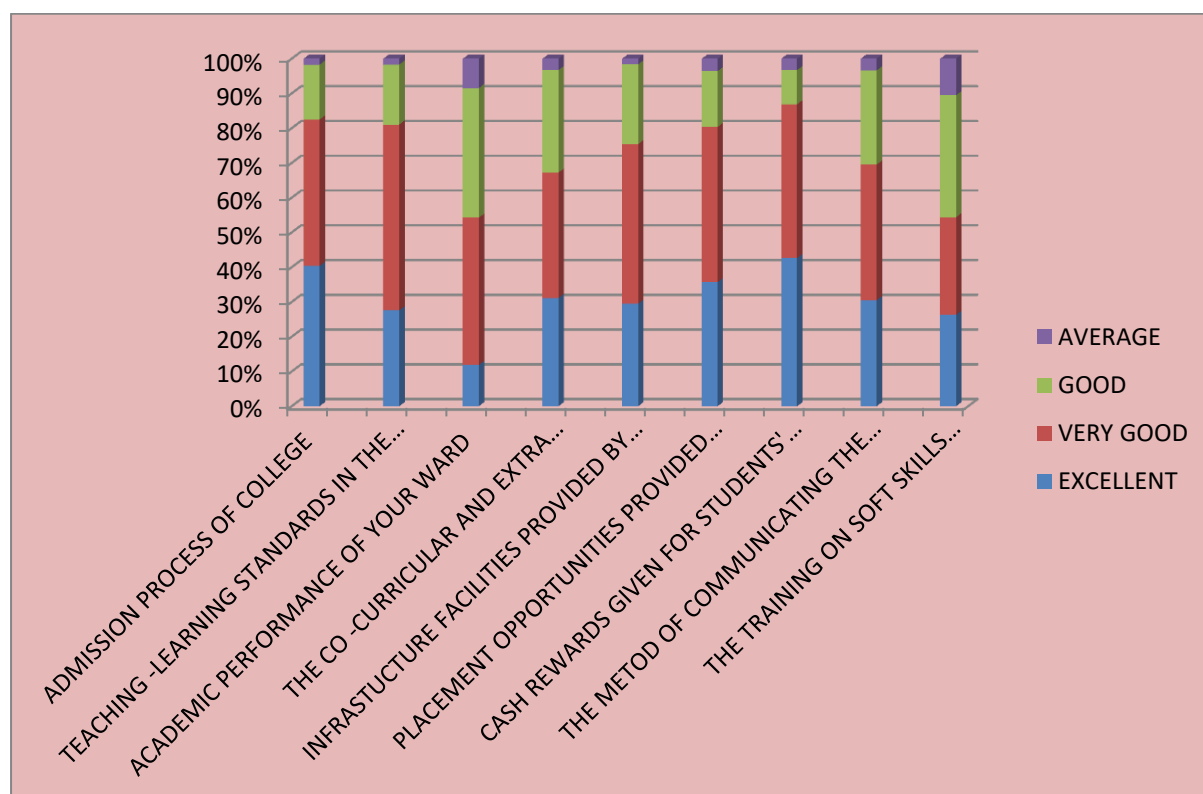
DIFFUSION – AN INTER COLLEGIATE STUDENT FEST (10/1/2017)

PARTICULARS	EXCELLENT	VERYGOOD	GOOD	FAIR	TOTAL
Registration process	25	32	42	1	100
Communication	25	40	31	4	100
Time management	10	28	35	27	100
Formal events	24	36	24	16	100
Informal events	36	32	21	11	100
Food stalls	26	24	36	14	100
Overall programme	34	27	29	10	100



PARENT – TEACHER MEETING (4/2/2017)

PARTICULARS	EXCELLENT	VERY GOOD	GOOD	AVERAGE
Admission process of college	23	24	9	1
Teaching -learning standards in the college	16	31	10	1
Academic performance of your ward	7	25	22	5
The co -curricular and extracurricular activities conducted by the college	19	22	18	2
Infrastructure facilities provided by the college	18	28	14	1
Placement opportunities provided by the college	20	25	9	2
Cash rewards given for students' achievements	26	27	6	2
The method of communicating the attendance status of your ward	18	23	16	2
The training on soft skills facilitated by the placement and career guidance cell	15	16	20	6



BEST PRACTICES
LIST OF INCENTIVES RECEIVED BY THE FACULTY

SNo	Date of voucher	Vch No.	Name of the faculty	Name of the Text Book/Article	Text Book/ Article	Amount
1	08-08-2016	75	K.Prasant Kumar	Information Technology (B.Com)	Text Book	15000
2	08-08-2016	75	Sandeep Agarwalla	Information Technology (B.Com)	Text Book	15000
3	08-08-2016		M.Satya Sudha	Business Economics	Text Book	15000
4	08-08-2016	75	D. Thirumala Rao	Business Organisation	Text Book	15000
5	01-10-2016	217	M.Vijay	Programming in C	Text Book	15000
6	01-10-2016	217	K.Prasant Kumar	Management Information System	Text Book	15000
7	01-10-2016	217	R.Jyosna Reddy	Organisational Behaviour	Text Book	15000
8	01-10-2016		M.Vijay	RDBMS	Text Book	15000
9	01-10-2016	217	K. Srikanth	Managerial Economics	Text Book	15000
10	01-10-2016	217	K. Srikanth	Business Law	Text Book	15000
11	01-10-2016	217	D. Thirumal Rao	Principals of Management	Text Book	15000
12	01-10-2016	217	K. Raghuv eer	B.Sc. Statistics	Text Book	15000
13	05-10-2016	127	R.Jyosna Reddy	E-Commerce	Text Book	15000
14	05-10-2016	127	D. Thirumala Rao	GST A comprehensive Tax Reforms in India	Article	6000
15	24-10-2016	141	S.Saritha	Differential Calculus (B.Sc sem-1)	Text Book	15000
16	24-10-2016	141	K.Ravikiran	Differential Calculus (B.Sc sem-1)	Text Book	15000
17	17-12-2016	257	C.R.L.Kalyani	“Comics to Graphic Novels – A Paradigm shift”	Article	6000
18	27-12-2016	205	K. Padma Priya	Financial Accounting II	Text Book	15000
19	27-12-2016	205	A.Sreevalli	Foreign Trade	Text Book	15000
21	04-02-2017	253	Sandeep Agarwalla	Programming in C++	Text Book	15000
22	21-07-2016	253	K Swapna	“Risk Return analysis of selected BSE Sensex stocks”	Article	5000
24	08-02-2017	191	C.R. Lakshmi kalyani	Gender Sensitisation	Text Book	15000

25	08-02-2017	257	K. Raghuv eer	Business Statistics	Text Book	15000
26	22-02-2017	273	K.Prasanth Kumar	RDBMS B.Com (CBCS)	Text Book	15000
27	27-02-2017	279	M.Mamatha	“William Dalrymple’s Search for Sacred among the Indian Sects outside the mainstream”	Article	6000
28	22-03-2017	305	S Saritha	Differential Equations (B.Sc.)	Text Book	15000
29	22-03-2017	305	K. Ravikiran	Differential Equations (B.Sc.)	Text Book	15000

REPORT ON ENTREPRENEURSHIP DEVELOPMENT CELL 2016-17

Entrepreneurship development is the process of improving the skills and knowledge of entrepreneurs through various training and classroom programs. The whole point of entrepreneurship development is to increase the number of entrepreneurs.

By doing this, the pace at which new businesses or ventures are made gets better. On a wider level, this makes room for employment and improves the economy of a business or country.

The steps below will explain how to create an effective entrepreneurship development program and how to go about enhancing it.

- Outline the objectives of the program and focus on the venture development
- Select educated people who have high entrepreneurial potential
- Provide an easy yet detailed methodology that will help entrepreneurs improve in the short and long-run
- Launch pilot ED programs and develop as needed

List of Committee Members:

1. **Smt. P.Madhuri – Department of Commerce, Convenor**
2. **Smt. K. Swapna – Department of Business Administration – Co-Convenor**
3. **Smt. K. Nagasireesha – Department of Commerce**
4. **Smt. S. Padmavathi – Department of Commerce**
5. **Smt. A. Sreevalli – Department of Commerce**
6. **Sri. M. Vijay – Department of Computers**
7. **Smt. C.R.L. Kalyani – Department of English**
8. **Smt. Y. Snadhya - Programmer**

The following are the programs which are conducted in the academic year to enhance the entrepreneurial skills

1. NATIONAL ENTREPRENEURSHIP NETWORK ORIENTATION PROGRAM

Date: 25/7/2016

Speaker :Vikram Jit Mishra

Targeted Students: B.Com. Hons IA & IB, B.Sc. I and BBA I

Venue : Auditorium

No. of Students attended : 193

On 25-07-2016 orientation programme was conducted for students of BBA-1, BSC-1 on entrepreneurship development in the college Auditorium. Vikram Mishra from NEN taken over the charge as speaker of the programme. He explained the activities of NEN. Main aim of NEN is to develop entrepreneurial skills among the students so that after leaving the campus they can set up their own business/industries. He presented several video clippings which were related to campus entrepreneurs and also of present successful entrepreneurs

2. Launching of IIMC E_cell - EDSIL (Entrepreneurship Development Society of Interactive learning)

Date : 22-09-2016

Speaker :Rtn. Kapil Dev

Venue: Auditorium

E-Cell Registered Students:

Inauguration of EDSIL. Students were explained about of importance of entrepreneurship. It is only the desire to do something and achieve something will bring some change in life. A person who want to be an entrepreneur should be courageous and bold to take the decisions. Self-confidence and high spirit is required to become an entrepreneur. Rn. Kapil dev addressed the gathering and suggested many ideas to start up a campus company. The ideas are worth listening and applicable.

3. StartO'sphere : A start up initiative

Date : 02-02-2017

Venue: Auditorium

This programme is organized in association with MINDMAGNET.

It is a talk show and also a business plan competition.

The program started at 10.00 with registration. Students were given ID cards and Kit consisting of pen, pencil, note pad and CD. Fore noon session was completely a talkshow and the afternoon session is a mixture of talk show and B-Plan competition.

Various speakers with different entrepreneurial startups shared their experiences with the students.

Business plan competition was also conducted. Asuthosh and Sampada from B.Com. Hons won the first prize and Musavir from B.Com. 2nd Hons won the second prize.

Students were given participation certificates.

4. **Importance of Entrepreneurship**

Date : 07-02-2017

Speaker : Mrs. Jyothi Reddy

Venue Auditorium

Targeted Students: B.COM. HONS 2ND YEAR AND BBA 2ND YEAR, M.COM

She explained her journey from a worker in paddy fields to CEO of KEY Software Solutions

It is worth inspiring. Students gets inspiration by the own stories of the speakers rather than quoting someone's stories. She inspired and motivated students to take challenges in life. If it was not present then it is not at all a life.

The following is the list of the students participated in several Business plan competitions and the prizes won.

1	M.SreeShivani Reddy	Make intern Carpediem B plan competition	III Prize	IIM Calcutta
2	AshutoshVijayVargi	Make intern Carpediem B plan competition	IIIPrize	IIM Calcutta
3	SampadaPotdar	Make intern Carpediem B plan competition	IIIPrize	IIM Calcutta
4	M.KrishnaPriya	Make intern Carpediem B plan competition	IIIPrize	IIM Calcutta
14	Mansoor Ahmed	Story Telling	IPrize	SVIT
15	Mansoor Ahmed	Jam Competition	IPrize	SVIT
16	Mansoor Ahmed	debate competition	IIPrize	SVIT
17	SampadaPotdar	Business plan	IIPrize	NALSAR
18	AshutoshVijayVargi	Business plan	IIPrize	NALSAR
19	Mansoor Ahmed	Young Manager	IIPrize	Avanthi Degree College

20	SampadaPotdar	Investors wanted	IPrize	CBIT
21	M.SreeShivani Reddy	Investors wanted	IPrize	CBIT
22	AshutoshVijayVargi	Investors wanted	IPrize	CBIT
23	AshutoshVijayVargi	Ad'd on Thoughts	IPrize	CBIT
24	Ajay Rathi	Ad'd on Thoughts	IPrize	CBIT