

# **FREQUENTLY ASKED QUESTIONS**

## **What is the selection procedure for this program?**

Accenture has handpicked colleges for this exclusive program. It is a chance for final year students, who are at the cusp of their educational and professional paths, to engage with Accenture. We also have many Alumni from your college working with us. Thus, we wanted to extend this opportunity to your institution.

## **What can the students learn from this program?**

This program has been designed for students to understand the transition from college to corporate and the skills they should start building for successful careers. The students, through various segments like Leadership video, Experience videos, cognitive and behavioral aptitude assessments and learning modules, gain a strong insight on their own readiness to excel in their careers. The program gives them avenues to upskill themselves and be more corporate-ready.

## **Is Accenture going to offer the students a job post this engagement Accenture?**

Please note that Accenture's visiting a Campus/virtually engaging with students/candidates, evaluating documents/seeking them or seeking any other information from students/candidates by itself does not signify an offer of employment from Accenture. All employment offers shall be subject to business and internal needs and due verification of a student's/candidate's eligibility before making any offers.

## **What is the duration of the program?**

The engagement with the current batch students who register with us will continue till May 2019, post which we will start to engage with the next batch.

## **Can any other college participate in this program?**

The program engagement is invite-only. We have only reached out to a few colleges across India and only final year students of these colleges will be part of this program.

## **Who should we approach from Accenture?**

The Accenture Smart Track page will have all the details about the program. We have also shared details of the Accenture PoCs with the Placement Officer. You can contact us through your Campus PoC and Student Ambassador.

## **How can I access the Accenture Career Smart Track page?**

Please click [here](#) to access the Career Smart Track page. You can also scan the QR code on the posters and smart cards for the program to reach the program page.

## **What is the purpose of the Accenture Career Smart Track page?**

You can find all the required information regarding Accenture and the program on the program page. Students will be required to register through the "Register Now" button on the page and visit the page for all the updates.

## **Will we get notifications about new content?**

There will be updates on the program page. The students shall also receive email notifications of the engagement program.

## **My smart card's QR code is not working, how do I access the campus page?**

Please reach out to the POC in Accenture for any technical glitches that you or the batch may encounter.

## **How do I sign up for this program?**

The students will be able to click on the "Register Now" button and be able to register by giving in the required information.

**Can students from other colleges sign up for this program individually, independent of the colleges participating?**

This is an exclusive program for which colleges have been handpicked. By the virtue of being final year students at this college, your students are eligible to participate. We are not extending this program to include anyone else.

**Why should I sign up?**

To get access to the content in the engagement program, the students are required to register with us by filling in all the information and should complete the Smart Interview. Additionally, we also require the details to send updates and content about the program.

**What is Smart Interview?**

Smart Interview is a part of our digital recruitment experience. It is a video interview with 5-6 questions. These questions would allow us to evaluate your profile and match it with any jobs that we may have in the future.

**I am unable to complete the interview due to my system being incompatible, what should I do?**

Smart Interviews require a video and audio enabled device. This is a necessary requirement to complete the registration.

**When is the last date to submit the Smart Interview?**

You will be communicated of the last date by the Accenture POC who is coordinating with you.

**Can students re-record the interview?**

Once an interview has been submitted, students will not be allowed to re-take it.

**Do the students need to be physically present at college for any of the engagement activities?**

There will be a lab day arranged in your college to complete the Video & Aptitude assessments. Post this, the program will be conducted virtually, and the registered students can access all the content via internet anytime, anywhere.

**What is the gamified assessment?**

A gamified assessment is one which helps an individual gain insight on their behavioral and cognitive aptitude through a series of games. The assessment is extremely engaging and interesting to attempt and provides a detailed report about the individual on his areas of development.

**What are the learning modules?**

The learning modules contain content curated by experts on diverse topics that students who register with us will have access to. The content is designed to help students hone their skills and become more corporate- ready.

**Does everyone have access to these modules?**

No, access to the learning modules is only restricted to students who have registered with us and completed the Video & Aptitude assessments.

**For the students who have registered and completed the Video & Aptitude assessments, have they cleared all the rounds to get an offer from Accenture?**

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**How much time will be required for the students for this engagement?**

The registration along with the Video & Aptitude assessments will take a maximum of two hours post which the student is free to access any content anytime, anywhere as per his/her convenience.

**Does the college have to invest anything for the event?**

The college will not be required to make any investments, in terms of finances, towards this program.

### Disclaimers

*“Please note that Accenture’s visiting a Campus/virtually engaging with students/candidates, evaluating documents/seeking them or seeking any other information from students/candidates by itself does not signify an offer of employment from Accenture. All employment offers shall be subject to business and internal needs and due verification of a student’s/candidate’s eligibility before making any offers. Accenture is an equal opportunities employer and welcomes applications from all sections of society and does not discriminate on grounds of race, religion or belief, ethnic or national origin, disability, age, citizenship, marital, domestic or civil partnership status, sexual orientation, gender identity, or any other basis as protected by applicable law”*

*“Accenture has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement in exchange for a job at Accenture. Accenture's criterion for hiring candidates is merit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accenture, which has not authorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accenture – even if they present themselves as representatives or employees of Accenture – please send the details to Accenture Business Ethics Line”*