



## **Tax Consultant I- Associate Analyst**

As you start your career, are you ready to take the next step to learn methods and process to provide business and individual tax return compliance support to Deloitte Tax clients? Are you ready to fulfill your potential and create an impact that matters? If the answer to the above is "Yes," then come join us!

**Deloitte Tax Services India Private Limited** ("USI Tax") commenced operations in June 2004. Since then, nearly all the Deloitte Tax LLP ("Deloitte Tax") US service lines have obtained support services through the USI Tax teams. Deloitte Tax in India offers you opportunities to learn and support US and other countries (such as Australia, Belgium, Canada, Germany, the Netherlands, United Kingdom) taxation practice, a popular career option.

Deloitte Tax is leading its clients through the tax transformation taking place in the marketplace, offering a broad range of fully integrated tax services by combining technology and tax technical resources to comply with reporting requirements, uncover insights and deploy smarter approaches for navigating an increasingly complex global environment.

### **Work you'll do**

You will gain knowledge in the field of Global income tax, and your responsibilities will include support in providing the below mentioned services to Deloitte Tax:

Responsibilities include:

- ✓ Prepare income tax returns and/or indirect tax returns for individuals/companies/trusts/partnerships as per applicable tax laws
- ✓ Prepare tax provisions in accordance with the relevant accounting and tax requirements
- ✓ Prepare supporting work papers and tax returns
- ✓ Identification and documentation of issues and preparation of related queries
- ✓ Provide business tax return compliance process services, including projections, and related income tax compliance research
- ✓ Understand and analyze financial information including financial statements
- ✓ Engagement coordination
- ✓ Coordinate with Deloitte to drive compliance.
- ✓ Work on billing/invoicing, reporting, and global mobility tax compliance work.
- ✓ Support the transition and development of processes and improvement of existing processes
- ✓ Support the Tax team with data manipulation and metrics reporting
- ✓ Collection, collating and analysis of global compensation data elements from various sources;
- ✓ Preparing payroll instructions; and
- ✓ Performing payroll reconciliations

### **The Team**

You will be based in India. We will provide the required technical and technology training.



## Qualifications and Experience

### Required:

- ✓ Full time Bachelor's in Commerce (B.Com) with minimum of 60% and above equivalent or CGPA
- ✓ Strong accounting knowledge
- ✓ Critical thinking and analytical skills
- ✓ Detail oriented and strong communication skills (both written and spoken)

### Preferred:

- ✓ Knowledge on Microsoft Office products — Excel, Word, etc.
- ✓ Aptitude for learning technology

**Work Location:** Hyderabad | Gurugram

### Shift Timings:

- 7:00 a.m. – 4:00 p.m. IST | 11:00 a.m. – 8:00 p.m. IST | 2:00 p.m. - 11:00 p.m. IST (Hyderabad)
- 7:00 a.m. – 4:00 p.m. IST | 10:00 am – 7:00 p.m. IST (Delhi NCR)

## How do we do it differently

We look for people who look at the world differently, the ones with a keen ability to see opportunities where others don't and then implement the right solutions to seize on those opportunities. We call it "looking again."

## Our impact as a place to work

What we do for our clients, we strive to do for our own people: make an impact that matters. We are regularly recognized as an employer of choice across a range of categories, including inclusion, well-being, innovation, leadership, and places to start your career. To learn more, check out our latest accolades.

## How you'll grow

At Deloitte, we've invested a great deal to create a rich environment in which our professionals can grow. We want all our people to develop in their own way, playing to their own strengths as they hone their leadership skills. And, as a part of our efforts, we provide our professionals with a variety of learning and networking opportunities— including exposure to leaders, sponsors, coaches, and challenging assignments—to help accelerate their careers along the way. No two people learn in the same way. So, we provide a range of resources including live classrooms, team-based learning, and eLearning. DU: The Leadership Center in India, our state-of-the-art, world-class learning Center in the Hyderabad offices is an extension of the Deloitte University (DU) in Westlake, Texas, and represents a tangible symbol of our commitment to our people's growth and development. [Explore DU: The Leadership Center in India](#)

## Benefits

At Deloitte, we know that great people make a great organization. We value our people and offer employees a broad range of benefits. [Learn more about what working at Deloitte can mean for you.](#)

## Deloitte's culture

Our positive and supportive culture encourages our people to do their best work every day. We celebrate individuals by recognizing their uniqueness and offering them the flexibility to make daily choices that can help them to be healthy, centered, confident, and aware. We offer well-being programs and are



continuously looking for new ways to maintain a culture that is inclusive, invites authenticity, leverages our diversity, and where our people excel and lead healthy, happy lives. [Learn more about Life at Deloitte.](#)

## Our purpose

Deloitte's purpose is to make an impact that matters for our clients, our people, and in our communities. We are creating trust and confidence in a more equitable society. At Deloitte, purpose is synonymous with how we work every day. It defines who we are. We are focusing our collective efforts to advance sustainability, equity, and trust that come to life through our core commitments. [Learn more about Deloitte's purpose, commitments, and impact.](#)

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