

INDIAN INSTITUTE OF MANAGEMENT AND COMMERCE

FEEDBACK ANALYSIS FOR THE ACADAMIC YEAR 2022-23

Students Feedback Analysis

Feedback is collected from all the students by the Head of the institution using a questionnaire.

- The students opined that 96 % of the faculty possesses good communication skills.
- 93% of the teachers have generated the interest among the students.
- 94.7% of the faculty has good subject knowledge.
- 95 % of the teachers are accessible in and out of the class.
- 92% of the faculty is able to maintain discipline in the classroom.
- 91% of the teachers are able to design the assignments/projects/tests.
- 92.8% of the faculty is committed, sincere and regular to their work.
- Finally, the students have given overall rating to the individual faculty.

Employers Feedback Analysis

Questionnaire is given to all the recruiters on the day of recruitment in-person or an email is sent to them.

- All the recruiters opined that the communication skills of the students are very good.
- 90% recruiters told that the interpersonal skills of the students are good.
- 80% recruiters accepted that the students are passionate.
- 60% recruiters opined that the students' knowledge about industry is good and few recruiters said that a few students needs improvement.
- 70% recruiters opined that student's commitment is good.
- 80% recruiters opined that attitude of the students is very good.
- 70% recruiters told that the students are good at critical reasoning.
- 80% recruiters opined that student's analytical skills are good.
- All the recruiters were of the opinion that student's problem solving skills are good.
- 80% recruiters conveyed that the students are good at lateral thinking.
- 80% recruiters opined that the students are good at technical skills.
- 70% recruiters told that student's caliber is very good.
- 40% recruiters opined that students have work experience.
- 77.7% recruiters were of the opinion that student's cultural alignment is good.
- All the recruiters opined that emotional intelligence of students is good.
- 90% recruiters were of the opinion that students' teamwork skills are excellent.
- 90% recruiters opined that students' involvement in social activities is very good.
- 70% recruiters opined that leadership skills of students are very good.
- 80% of the recruiters accepted that the students are very punctual.
- 80% recruiters opined that the students are willing to learn.
- 90% of recruiters opined that students have good respect for values in life.

- 90% of recruiters opined that students are good at using technology and workplace equipment.
- 80% recruiters opined that overall performance of students is very good

Teacher's Feedback Analysis

A questionnaire is given to teachers to elucidate their opinion on the college, its activities and the facilities provided by the college. Vice-Principals, Heads and the faculty have given their feedback. 40 responses received.

- 60% of the teachers are working in this college since more than 5 years.
- All the teachers agree that the Vision, Mission of the college is reflected through the activities of the college.
- 85% of the faculty agrees that the students are disciplined and respect the faculty.
- The entire faculty accepted that the college provides many opportunities for their development.
- 95% of the faculty opines that equal opportunities are provided in the college.
- All the faculty opined that medical facilities are provided in case of emergency.
- 100% of the faculty expressed that the college maintains clean and hygiene rest rooms, labs and class rooms.
- 100% mentioned that good drinking water facility is available in the college.
- Every faculty agrees that the library is accessible and well equipped.
- 100% of the faculty agrees that equipment required for ICT based teaching is made available to the teachers by the college.
- 100% faculty accepted that the college provides all the facilities and enough encouragement for their research work and other development programs.
- 100% faculty opined that the online classes projected them to the new avenues of the knowledge and blended form of teaching made them to meet the expectations.
- 100% of the faculty opined that the curriculum is as per the industry requirements, yet change is required.
- 93.5% of the faculty accepted that they are academically and technically ready to teach and able to create interest among the students for the respective class.
- 100% faculty accepted that Head/Principal is accessible and approachable.
- 100% of the faculty expressed that they are represented well in board meetings.
- 100% of the faculty told that parents are satisfied with the rules and procedures of the college.
- All the faculty accepted that there is a feedback mechanism on the performance of teachers which is collected by the higher authorities and after evaluation the same will be intimated to the faculty.
- 100% of the faculty accepted that the faculty has been fully utilized.
- 97.5% of the faculty said that incentive, recognition and appreciation are given on individual work basis.

- 92.5% of the faculty accepted that there is an alternative arrangement made by the Timetable adjustment committee.
- The entire faculty is highly satisfied with the college.

Parents Feedback Analysis

Parent-Teaching Meeting is conducted on 11-02-2023. Questionnaire is given to all the Parents attended the meeting.

- 88% of the Parents are interested to become the members of Parent's Association.
- 80% of the Parents feel that the environment of the college is comfort to discuss the problems of students.
- 85.5% of the Parents are contended that Curricular, Extra-Curricular and Co-Curricular programs conducted by the college are helpful in holistic development of their ward.
- 90% of the Parents are satisfied with the quality of teaching offered by the college.
- 86% of the Parents delighted to agree that their ward is having enough exposure through Career Orientation Programs.
- 85% of the Parents said that the authorities can be easily approached regarding any queries.
- 97% of the Parents opine that the ambience of the college is very good.
- 88% of the Parents agreed that they are satisfied with the in-house Examination system adopted in the college.
- 88% of the parents are willing to refer the college to their relatives or friends.
- 85% of the Parents visit the college website regularly.
- 79% of the Parents expressed that they check their ward's attendance every month through college website.

Alumni Feedback Analysis

To excavate the opinion of alumni, a questionnaire is made in the form of Google form and shared to the alumni. 132 responses received from the alumnus.

- 79.5% of alumni are not members of the association.
- 70.5% of them are willing to join the association, 17.4% are already members of the association
- 78.8% of the alumni rated the development activities organized by the college as efficient.
- 87.9% of the alumni told that the teaching methodologies adopted in the college are highly efficient.
- 86.3% accept that the inputs given in the institution are helpful to a great extent in their career.
- 79% told that the infrastructure in the college is good.
- 72.4% told that the labs in the college are well maintained.
- 85% are satisfied with the Library.

- 68.2% are satisfied with the placements.
- 60.6% are satisfied with Campus Recruitment Training (CRT).
- 85.6% accept that the discipline in the college is very good.
- 84% are highly satisfied with the cultural activities organized in the college.
- 81% are highly satisfied with the Co-Curricular activities organized in the college.
- 81% are highly satisfied with the Extra Curricular activities organized in the college.
- 82.5% told that the faculty support in the institution is very good.
- 83.3% are satisfied with the Teaching-Learning process.
- 89.4% are highly satisfied with the overall performance of the college.
- 87.9% of them are ready to support the college, in various areas like Placements, Guest Lectures, Workshops and Internships.


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