



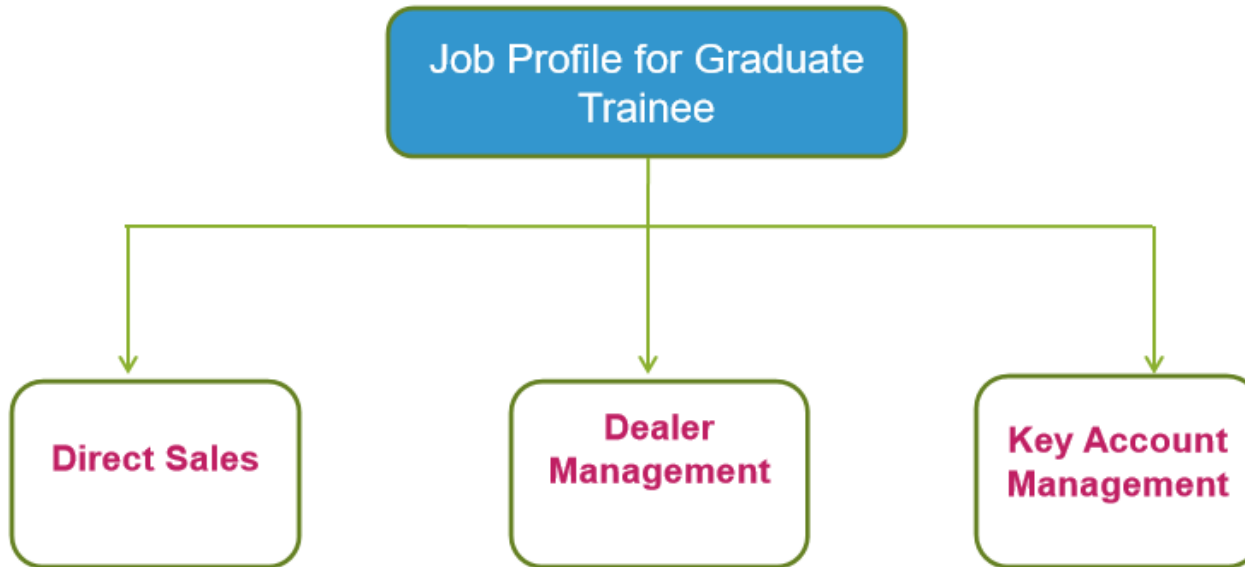
*WELCOME*

*TO*

*GODREJ & BOYCE MFG. CO. LTD.*



# Job Profile for Graduate Trainees



# Growth Pyramid – Graduate Trainee



Strategic

Executive

Tactical

Professional

Operational

Administrative

You join here

Assistant Executive

# Remuneration



- You will join as Graduate Trainee for a period of 1 year
- Monthly Stipend : Rs.25,000/- during your traineeship
- Rigorous performance reviews during Traineeship
- On successful completion of one year of traineeship you will be absorbed in the Company in Operational Job Responsibility Band :
  - Designation : Assistant Executive

## Remuneration details :

- Fixed Salary : Rs. 4,25,000/- per annum
- Variable Salary :
  - Individual Performance Linked Variable Pay(Potential to earn up to 30 % of Base Pay)
  - Business Performance Linked Variable Pay (Depending on the Company & Business Performance during the Financial Year against the Business Plan)

Service Bond : 2 years (Rs. 1,00,000) Applicable for One year of traineeship and one year there after

# Criteria for eligibility and selection @ Campus Recruitment Process



1. Current final year students who will be passing out by June/July '21
2. Percentage of Marks required :
  - 60% and above in SSC i.e. 10<sup>th</sup>
  - 60% and above in HSC i.e. 12<sup>th</sup>
  - 55% and above in Graduation (pursuing)(All the selections will be subject to candidates attaining 60% and above in final examinations)
2. No gap in studies during Academics – All the courses(10<sup>th</sup>,12<sup>th</sup>,Graduation) should be completed as per course duration. 1 year Gap between 12<sup>th</sup> and Graduation for entrance exams preparation is acceptable. No active backlogs.

**We are looking for Candidates who are mobile and willing to re-locate anywhere in India . We are Recruiting for Godrej & Boyce and post the Corporate Induction the placements will be done in any of our Businesses based on Business requirements**

**THANK YOU**

