Campus Hiring - 2022

Remuneration and Service Bond – GT

GODREJ & BOYCE

On Joining

Role	• Graduate Trainee
Stipend	• Rs. 25,000 per month
Training	• Rigorous performance reviews • On successful completion, you will be absorbed in the company

Post Absorption

Designation	• Senior Executive • Band & Level – O1
Fixed Salary	• 4.25 LPA
Variable Salary	• Individual Performance Linked Variable Pay **(Potential to earn up to 0 - 30 % of Base Pay)** • Business Performance Linked Variable Pay **(Depending on the Business Performance)**
Total Salary	• 4.25 LPA + Variable Pay

Service Bond

Amount	• Rs. 1,00,000
Time period	• 2 years (Applicable for one year of traineeship and one year thereafter)

Criteria for **eligibility and selection @ Campus** Recruitment Process

Year Of Passing & Academics

- Current final year students who will be passing out by June/July '22

- No gap in studies during Academics – All the courses(10th,12th,Diploma & Engineering) should be completed as per course duration

- 1 year Gap between 12th and Diploma/Engineering for entrance exams preparation is acceptable. No active backlogs.

Percentage of Marks Required

SSC
- 60% & Above

HSC/Diploma
- 60% & Above

Engineering (Pursuing)
- 55 %
- All the selections will be subject to candidates attaining 60% and above in final examinations)

Job Location

- We are looking for Candidates who are mobile and willing to re-locate anywhere in India

- Post Corporate Induction the placements will be done in any of our Businesses based on Business requirements

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