



Indian Institute of Management and Commerce

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(ACCREDITED BY NAAC WITH "B⁺⁺" GRADE)



VOICE 4 GIRLS SUMMER INTERNSHIP

Dt: 22-03-2019

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ABOUT VOICE -WHAT WE DO

VOICE 4 Girls is a social enterprise that works with marginalized adolescent girls and boys in government and low cost private schools to give them tools they need to take charge of their futures and become change-makers in their communities. **VOICE** collaborates with partners across the state to conduct camps that are aimed at increasing confidence, self-awareness, negotiation and decision-making abilities of young girls and boys while giving them critical knowledge, problem-solving and communication skills. **VOICE** also partners with organizations to co-develop adolescent girls and boys through specific programming and curriculum, do needs analysis, evaluation and training.

Since 2011, **VOICE camps** have directly reached out to 64,284 adolescent Campers across Andhra Pradesh, Telangana, Uttarakhand, Haryana and Uttar Pradesh. We have also worked with more than 231 teachers and trained around 2800 college students to be camp counselors and implement our programs.

PARTNERS

Over the last five years, **VOICE** has built strong partnerships to reach campers. Our partners include:

1. UNICEF
2. Integrated Tribal Development Agency - Paderu, Adilabad.
3. Telangana Social Welfare Residential Educational Institutions Society. (TSWREIS)
4. Andhra Pradesh Social Welfare Residential Educational Institutions Society (APSWREIS)
5. British Deputy High Commission, Hyderabad
6. Grey Matters Educational Initiatives (GMEI)
7. Uttaranchal Association of North America (UANA)
8. Rajiv Gandhi Mahila Vikas Pariyojana (RGMVP)
9. Tamil Nadu Sarva Siksha Abhiyan (TSSA)
10. Low Cost Private Schools Hyderabad
11. District Collector, Mahabubnagar, Medak, Warangal, Sonipat, Haryana, Wanaparthy
12. Telangana Minorities Residential Educational Institutions Society

WHAT IS CAMP?

VOICE camp is a vibrant space where campers learn through games, puzzles, discussions, role play, group work and song and dance. Camps are run by young female / male college students called Camp Counselors, who are trained by **VOICE** to mentor the girls / boys and impart the **VOICE** curriculum.

This Summer **VOICE** is conducting camps in two phases:

Phase 1: ENGLISH CAMP-GIRLS

1st May to 15th may

Stipend: Rs. 5500/- for counselors and Rs. 7500/- for Field Coordinator along with VOICE certificate only on successful completion of camp.

Phase 1: FIREFLIES – ALL BOYS (ENGLISH & TELUGU)

1st May to 15th May.

This camp is exclusively for boys and we are looking for male interns to facilitate camps.

Stipend: Rs. 5000/- for counselors and Rs. 6000/- for Field Coordinator along with VOICE certificate only on successful completion of camp.

Phase 2: SUPERNOVA - ALL BOYS (ENGLISH & TELUGU)

15th June to 30th June.

This camp is exclusively for boys and we are looking for male interns to facilitate camps.

Stipend: Rs. 5000/- for counselors and Rs. 6000/- for Field Coordinator along with VOICE certificate only on successful completion of camp.

Phase 2: Telugu Camp – ALL GIRLS (SAKHI)

15th June to 30th June.

This camp is exclusively for girls and we are looking for female interns to facilitate camps

Stipend: Rs. 5500/- for counselors and Rs. 7500/- for Field Coordinator along with VOICE certificate only on successful completion of camp.

Note: Apart from these 16 days, interns are required to attend one day of debrief session where all the interns will share their feedback on camp and collect their certificate of internship.

CAMP STRUCTURE:

- This is a residential camp
- Duration of a camp will be 15-20 days inclusive of training, travel, camp and debrief.
- The selected interns will have to stay on camp location during camp period and conduct camp.
- Interns will be trained on the content that has to be taught, classroom management and implementation of the program.
- VOICE will provide basic food and accommodation for the entire camp period.
- Interns will be using public transport to travel to the location and the stipend paid is inclusive of the travel.
- **Dress code (for camp and training) : INDIAN WEAR WITH DUPATTA for Female interns and FORMAL WEAR for Male interns**

SELECTION PROCESS:

- Pre Placement talk
- Online application form/ Walk in at college
- Short listing of candidates
- Personal Interview
- Final Selection
 - Offer Letter.
 - Acceptance (Signing of contract, parent consent form and a caution deposit of **Rs. 800/-** for Counselor and **Rs. 1200/-** for Field Coordinator).
 - Caution deposit will be refunded after the successful completion of camp.

LANGUAGE

- Fluency in Telugu, English is essential.

ROLES AND RESPONSIBILITIES:

- **Field Coordinator (FC):** As an FC, roles and responsibilities include:
 1. Work closely with Counselors and **VOICE** staff to accomplish the overall mission of the program by attending to the safety, well-being and enjoyment of the participants.
 2. Serve as a positive role model and source of support for all campers.
 3. Work closely with the Principal of the school.
 4. Complete room inspections at the beginning and end of camp.
 5. Supervise a group of Counselors and co-counselors and communicate with them on a daily basis.
 6. Supervise students during morning and afternoon breaks.
 7. Be aware of student concerns and incidents and immediately report critical information to the **VOICE** Project Officer.
 8. Respond to student emergency situations and follow emergency protocol outlined in training.
- **Counselor:** As a Counselor, roles and responsibilities include:
 1. As a Counselor, you will work closely with the Field Coordinator (FC) and **VOICE** staff to accomplish the overall mission of the program by attending to the safety, well-being and enjoyment of program participants.
 2. Effectively teach the **VOICE** Curriculum and supervise, communicate with a group of around 30 students at all times with each student on a daily basis.
 3. Maintain camp schedule.
 4. Complete room inspections at the beginning and end of each class.
 5. You should serve as a positive role model and source of support for all campers.
 6. Be aware of student concerns and incidents and immediately report critical information to the Field Coordinator.
 7. Respond to student emergency situations. Follow emergency protocol outlined in training.
 8. Write a blog post within two weeks of camp completion, outlining your experience and learning at **VOICE** camp.



Online Application Link for Girls Camps: <https://goo.gl/forms/sFNIV18y9eXvlnl22>

Online Application Link for Boys Camps: <https://goo.gl/forms/RG5PWHA50HPqVTzP2>

INTERESTED?

For any further queries please write to: recruitment.voice4girls@gmail.com

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To know more, visit: www.voice4girls.org

Look us up on: <https://www.facebook.com/VOICE4Girls>