



" Wipro Pool Drive "

Job Description:

STEP UP 2019 Hiring wherein we look forward to recruit some of the best talent from your institution for our **People Ambassador programme**.

The **three** year programme, built exclusively for **Non-Engineering** graduates, would enable academic achievements at the workplace while providing an in-depth understanding of the corporate world.



This unique learning-integrated programme, offers students the chance to build a remarkable career in **People Supply Chain Management (Talent Acquisition, Talent Transformation & GIMS-Global Immigration Management Service)** while pursuing their higher education – **EPGDBM (Executive Post Graduate Diploma in Business Management)** – sponsored by Wipro. Candidates will be enrolled for a four semester EPGDBM course in prestigious management institution while working as full time employees of Wipro within specialized functions of Human Resource Management.

People Ambassador (PA): This program is a unique initiative for undergraduate students to make a career in talent management, development and talent mobility. They will be groomed to manage the most complex aspect of IT services Industry; work force management and people supply chain.

1. Eligibility:

Qualification/ Degree	B.Com / B.Com Hon. / BBA / BBM / BMS / BA Economics
Eligibility	<ul style="list-style-type: none"> ü 10th or equivalent: Minimum 70% ü 12th or equivalent: Minimum 70% ü Graduation: Minimum 65% or 6.5 GPA or equivalent
Year of Passing	2019 ONLY
Remuneration	<ul style="list-style-type: none"> ü First year: INR 2.5 Lac/ annum ü Second year: INR 3.5 Lac/ annum ü Third year: INR 5 Lac/ annum
<ul style="list-style-type: none"> • Candidates must have a full-time degree course recognized by the Central/ State Government of India. • All arrears and backlogs need to be cleared at the time of selection process. • Candidate should have completed all exams/ viva-voice/ training and should not have any pending attendance requirement with the college. • Candidate who has appeared in any Selection Process at Wipro in the last three months is not eligible. • Candidate must not have more than three years of gap, if any, b/w 10th & graduation • Candidates must be flexible to relocate. 	

2. Selection Process:

	
Online Assessment (110 Minutes)	Interview Round
<ul style="list-style-type: none">- Verbal (15 Questions)- Analytical Aptitude Test (15 Questions)- Quantitative (15 Questions)- Generic Ability Test (15 Questions)- Written Communication Test	Upon selection in the Online Assessment, candidates will be required to go through HR Interview followed by the Presentation Round, which will be conducted in Wipro Office on a later date.

No Negative Marking. Each section has a sectional cut-off, hence it is necessary to clear each section. Once they complete the aptitude test they will get the result on the screen.

3. Salary Stack:

1st academic year	2nd academic year	3rd academic year
• INR 2.5 lacs p.a	• INR 3.5 lacs p.a	• INR 5 lacs p.a